

# THE OFFICE WORKER

Official Organ of the International Council of Office Employees Unions of the A. F. of L.

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## INSURANCE COMPANIES MUST OBEY NLRB SAYS SUPREME COURT

*Unanimous Court Upholds NLRB Jurisdiction in Polish Alliance Case Involving Local 20732*

Washington, D. C., June 5.—The Supreme Court of the United States in an 8 to 0 decision upheld the decision of the Seventh Circuit Court of Appeals which had sustained the decision of the National Labor Relations Board against the Polish National Alliance as having violated the provisions of the statute. As a result of this decision, there can be no further question as

to the applicability of the National Labor Relations Act to interstate insurance companies.

In fact, the court through this opinion held that insurance activities of a fraternal benefit society which issues insurance benefit certificates and a large portion of which activities are of a business nature and carried on by interstate communications, affects commerce so as to render such insurance organization subject to the provisions of the National Labor Relations Act, even though it is organized as a nonprofit organization.

Today's opinion is the first time the Supreme Court has ruled on the question of whether the operations of an insurance establishment constitute interstate commerce. Prior to this decision there had always been a cloud of uncertainty over the question of whether an NLRB order against an insurance company prohibiting it from engaging in unfair labor practices or discriminatory treatment of its employees could be successfully challenged in the courts.

Our Chicago Local 20732 organized the office and clerical force of the Polish National Alliance in the spring of 1941. The company was adamant in its refusal to bargain with the local and the company, through its officers and agents, engaged in various types of discriminatory treatment against an active union member employed in this office.

Charges were filed by the local  
*(Continued on page 3)*

## Walsh-Kaiser Ship Bargain Rights Won

Providence, R. I., June 3.—Office Employees Union 23259 won bargaining rights last week for the office and clerical workers employed at the Walsh-Kaiser Shipyard in this city, it was announced by Secretary James A. MacMillan.

The payroll cross-check conducted by Rev. John Dillon, president of Providence College, substantiated the local union's contention that it represented a majority of the more than 1,000 office and clerical workers in the yard. Accordingly, the company has recognized the local as the exclusive bargaining agency for all such workers, in addition to those presently covered under the local's contract with the company, all of whom are employed in the time-keeping department.

It is anticipated that a proposed new contract will shortly be drafted for presentation to the company and the local has requested the assistance of our International Council's office in its forthcoming negotiations.

## STATES RIGHTS INSURANCE BILLS VIGOROUSLY OPPOSED

### AFL AND COUNCIL APPEAR BEFORE SENATE COMMITTEE

Washington, May 25. — This morning representatives of the AFL, of the Insurance Agents Council and of our International Council appeared before a subcommittee of the Senate Committee on the Judiciary regarding the opposition of organized labor to the so-called "States Rights Insurance Bill S-1362" presently before the Committee.

Brother Lewis Hines of the National Legislative Committee of the AFL made the first appearance and clearly advised the committee as to the opposition of the AFL to this bill because of the far reaching damaging effects which it might bring about in destroying the protections of the workers in the insurance industry under the Wage and Hour Law and the National Labor Relations Act.

At the conclusion of Brother Hines' testimony Herbert S. Thatcher, associate general counsel of the AFL, testified at some length on the legal aspect of the proposed legislation and as to how it might throw in jeopardy the basic protections presently being enjoyed by the office and clerical workers and other employees in the insurance

industry. During the course of his remarks, Attorney Thatcher made frequent reference to various court decisions and went into considerable detail in explaining the effect which the language used in this bill would have in disturbing insurance workers' rights under the National

*(Continued on page 3)*

### WAGE INCREASES WON IN HARDWARE INDUSTRY

Oakland, Calif., May 22.—The office and clerical workers employed in the hardware industry in Alameda County, Calif., and represented through Local 20744, have just received upward wage adjustments ranging to \$9 per week, according to the reports of Carl F. Nelson, Vice-President of our International Union, and business representative of the local union.

The War Labor Board has now approved these wage adjustments, so that junior clerks will now receive a minimum of \$32.50 per week, and other classifications proportionately higher range up to a minimum of \$55 per week for senior accountant.

### Stone & Webster Election Scheduled

Knoxville, Tenn., June 30. — A collective bargaining election is scheduled to be held among the office and clerical employees of the Stone & Webster Engineering Corp. on the Clinton engineering project outside of this city, according to information received today from Council Vice President E. H. Fritts. The election is to be conducted by the Army Corps of Engineers on July 25, and will follow the pattern used by the NLRB in the handling of collective bargaining elections.

The office and clerical workers employed by the company on this project commenced organization over a year ago and a charter was granted to Office Employees Union 23490 in July 1943. Collective bargaining demands were made on the company in early September but the company engaged in every conceivable stalling tactic to prevent the office and clerical forces from achieving the collective bargaining benefits to which they are entitled.

The NLRB when petitioned refused to conduct an election on the ground that the employer was a contracting company. The company refused to agree to any other reasonable means of determining the majority status of the local union. For a number of months it succeeded in continuing these stall-

*(Continued on page 2)*

## TODD-GALVESTON CONTRACT SIGNED

Galveston, Texas, May 24.—Local 20590 of this city has recently signed a collective bargaining contract with the Todd-Galveston Dry Dock Co., Inc. which covers approximately 200 office and clerical workers employed in the ship repair division of the company, according to the reports received from E. J. Bettencourt, president of the local union.

The contract was negotiated under the Gulf Zone Standards and will run for a period of one year from May 17, 1944. Salary increases obtained range from \$8 to \$20 per month. A maintenance of union security clause is also contained in the agreement.

### Kane Ship Organized

Brother Bettencourt also reports that an organizational drive is presently under way among the office and clerical workers employed at the Kane Shipbuilding Corp. at Galveston. It is anticipated that this campaign will shortly result in the establishment of bargaining rights for our local with this company. It is further anticipated that Galveston Local 20590 will be included in the general agreement presently being drafted to apply to all of the various crafts and trades employed in this yard.

## Notice

Effective July 15, 1944, the business offices of this International Council and its official publication "The Office Worker" will be moved to the following address: 1110 13th Street N.W., Washington 5, D. C.

Secretaries and other officers of local unions should make note of this new address as should editors and business offices of exchange publications.

Our present telephone number — EXecutive 1906 — remains unchanged.

**THE OFFICE WORKER**  
Official organ of the  
**INTERNATIONAL COUNCIL OF  
OFFICE EMPLOYES UNIONS**



J. HOWARD HICKS, *President*  
PAUL R. HUTCHINGS, *Sec.-Treas.*

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## D-DAY MESSAGE

Here is President Green's telegram to Presidents of all National and International Unions—a historic battle cry:

"D-Day is here. From now until Hitler is finally crushed every worker enrolled in the army of production must consider himself part of the invasion forces of the United States and conduct himself accordingly.

"I call on you, in the name of the American boys who are risking their lives under enemy fire, to maintain uninterrupted production under any and all circumstances. Until victory is won every worker must give the same all-out service that our armed forces are giving on the field of battle.

## GOOD ENOUGH!

The June issue of "Penpushers' Notes," the publication of Office Workers Union 16456 at Milwaukee, contained the following interesting quotation received from one of the members of that local who is presently serving in the United States Army. The brother writes: "I am still interested in seeing the union get into Blatz (referring to Blatz Brewing Co. of Milwaukee) and if there should be any way that I could help while in the service, I would consider it a privilege. I hope the people at home know how hard we are depending on them to keep the union advancing so that we all will have a better world to live in when we return to our job after the war is won."

## Stop It In the Senate

All local unions and their members are again urged to write to their Senators urging that they oppose or continue to oppose and vote against the so-called "States Rights Insurance Bill S. 1362" when such bill reaches the floor of the U. S. Senate. The Congress of the United States is in recess from June 23 until August 1, but it is very likely that attempts will be made to get S. 1362 to a vote on the floor of the Senate shortly after Congress reconvenes.

## HOSPITAL WORKERS SIGNED

Oakland, Calif., June 15.—Announcement was made today by Muriel Kerchen, business representative of Local No. 20744, that rapid progress is being made in the current drive toward unionization of office and clerical workers employed by the Permanente hospital in nearby Richmond. While the Permanente hospital operates as a portion of the interests of the Kaiser Co., Inc., in this area it has not in the past been included in collective bargaining agreements entered into between various AFL unions and the Kaiser Co.

Unionization of this group of office workers will prove of substantial benefit to those involved as it will insure wages and employment conditions more in line with similar employment conditions enjoyed by fellow workers employed by the parent company and who have enjoyed the protection of an agreement between their union and the company for the past two years.

Rapid progress in completion of unionization of workers of our trade employed by local housing projects has also been announced by Business Representative Kerchen and it is anticipated that recognition will be gained and negotiations begun on an agreement between the local union and the projects in the near future.

## COMMENTATOR HAILS AFL WAR RECORD

Washington, D. C.—Following is an excerpt from the regular news broadcast of Fulton Lewis, Jr., over the Mutual network on June 6:

"Just a few minutes earlier, however, one of the leaders of organized labor had foregessed the President on that point . . . Mr. William Green, President of the American Federation of Labor issued a call to members of his great organization, in whatever work they may be engaged, telling them that in this critical hour they must consider themselves to be part of the invasion forces and they must perform accordingly.

"That was hardly necessary perhaps because the American Federation of Labor has had an excellent record during this war so far as strikes are concerned. The wildcat walkouts and the paralyzing stoppages of work have been in the most part by CIO unions, but it was an admirable and leaderlike statement nevertheless."

Now that the House of Representatives has passed its counterpart of this bill, H. R. 3270, it is extremely important that no effort be spared in advising your Senators of your desire for them to oppose this measure. Refer them to the testimony presented to the subcommittee of the Senate Committee on the Judiciary on May 25, on behalf of the AFL and its interested affiliates. This testimony succinctly points out the reasons for our organization's opposition to S. 1362.

## San Francisco Organizing Drive Gains Momentum

San Francisco, Calif., June 14.—Spurred by the realization that only through collective bargaining could their subnormal wages be increased, office and clerical workers employed in the timekeeping division of the Matson Navigation Co., ship repairers, recently voted by 89% for representation by Local No. 21320 of this city, according to Frank F. Randall, an organizer for the union.

Interest in unionization was evidenced by these workers only within recent weeks and their desire for immediate action crystallized into speedy action and the subsequent National Labor Relations Board election held within the past few days.

An agreement patterned after existing contracts between other affiliated unions and shipyard operators on this seaboard has been drafted and approved by the victorious workers employed by the Matson company. With cooperation from company management little time should elapse before this agreement has been consummated and the workers affected receiving wages and working conditions in line with those being received by similar workers in the same industry on the Pacific Coast.

### Other Workers Spurred

As a result of the successful and aggressive action taken by the workers of the Matson Navigation Co. similar employes of the United Engineering Co. have almost unanimously joined Local No. 21320 and action is under way which will result in recognition of their union and the signing of an agreement between the union and company.

Officers of the local report that

### Stone & Webster

#### Election Scheduled

(Continued from page 1)

ing tactics on the grounds that the Clinton project was a War Department classified job and that it could not discuss the appropriate unit question with our representatives nor work toward a mutually agreeable solution of the representation question.

The services of the U. S. Conciliation Service were then invoked, but to no avail, as the company remained adamant in its refusal to settle the representation question and commence negotiations with the local union. A disputes case was finally certified to the War Labor Board and hearings were held before a panel of that Board in early May. The panel unanimously recommended to the Regional War Labor Board that it assume jurisdiction over the representation question and further recommended that an election would be the fairest method of resolving the issue.

The office and clerical workers employed on this project by the Stone & Webster Co. are now at long last to obtain their right to select a collective bargaining representation of their choice through a secret ballot election. We know that the workers involved—on the basis of the company's actions during the past year—all recognize

rapid progress is being made by office and clerical workers employed by the General Engineering & Dry Dock Co. toward collective bargaining through Local 21320 with their employer. While this company has one of the larger operations of its kind locally indications are strong that workers of our trade in the employ of the concern may not permit many days to pass before they are in position to request recognition of their union and thus gain the accompanying benefits of collective bargaining.

### Drive Among Retail Drug Workers

Under the leadership of Fred Miller, business representative of the union, a campaign has been launched among workers of our trade employed by the Owl Drug Co. which operates a large chain of drug stores throughout the western states.

With office workers employed by wholesale drug firms benefiting from union membership during recent years the unionization of similar workers in the retail portion of the industry is considered a logical step by the officers and membership of the union.

## AGREEMENT NEAR

Vancouver, Wash., June 21.—Progress is being made in the campaign of Local No. 23077 of this city in unionization of office and clerical workers employed in local retail establishments, it was announced today by Ruby F. Williams, secretary, and Corliss C. Newell, business representative of the union.

Increased activity by the local is bringing desired results and it is hoped that within the next few weeks a contract may be negotiated with the local retail merchants' association which will place workers of our trade employed in a majority of such establishments in position to secure union wages and working conditions.

## Experts Find BLS Understates Cost

Washington, D. C.—Three independent experts working for the President's Cost of Living Committee reported that the Bureau of Labor Statistics index "grossly understates" the rise in living costs.

AFL Secretary-Treasurer George Meany declared the report "deals a solar plexus blow to the Administration's arguments for maintaining the vicious Little Steel wage formula."

The experts found the BLS yardstick doesn't apply to about half the families of the nation and doesn't include many added expenses forced upon workers by wartime conditions. If the cost of living means the amount of money a family spends for the commodities and services it buys, then "the widespread opinion that the index grossly understates the rise in the cost of living is justified," their report held.

the compelling need for strong, adequate collective bargaining through their AFL organization.

## Associated Ship Agreement Signed

Seattle, Wash., June 10.—Following more than a year of bitter but determined action and counter action, Local No. 16304 of this city has gained an agreement from Associated Shipbuilders, Inc., it was announced today by Mildred Erickson, business representative of the union.

The agreement as arrived at will provide wage rates and other employment conditions parallel to those enjoyed by office workers employed in other Puget Sound shipyards presently under agreement with local unions affiliated with our International Council.

Following certification by the National Labor Relations Board as collective bargaining agency more than a year ago, Local No. 16304 vainly tried to obtain a fair and equitable agreement from the management of Associated Shipbuilders, but without success. Every available governmental agency was brought into the picture in an endeavor to gain alteration of the dogmatic and unwarranted attitude of the company management, but successful action was not gained until members of the local employed by the company served stern notice that their patience had been exhausted and that more serious action was contemplated.

## Insurance Companies Must Obey NLRB Says

(Continued from page 1)

with the NLRB and after formal hearings that board issued its decision and order directing that the company cease and desist engaging in unfair labor practices and that it cease and desist interfering with the rights of its office and clerical workers to organize and bargain collectively through Office Employees Union 20372.

The company refused to comply with such order of the board and filed an appeal with the Seventh Circuit Court of Appeals, which court sustained the decision of the NLRB in its important aspects and ordered the company to comply with such decision. The company still unwilling to recognize the right of its office and clerical force to organize and bargain collectively, instead of complying chose to challenge the decision of the Seventh Circuit Court and appealed to the Supreme Court of the United States for a writ of certiorari, contending that its operations did not constitute commerce within the meaning of the National Labor Relations Act.

Today's decision removes any uncertainty which may have existed in the minds of insurance workers as to whether they are protected in their collective bargaining activities under the provisions of the National Labor Relations Act.

Because of the significance of this decision, printed copies of the same have been mailed to all local unions and the chairmen of all local union education committees.

Office and clerical workers employed by insurance companies doing business across state lines now clearly have had reaffirmed their rights to the benefits of collective bargaining without fear of interference, intimidation and coercion by their employers.

## LABOR DEPT. BLASTED ON LIVING COST INDEX



Washington, D. C. — George Meany, secretary-treasurer of the American Federation of Labor, berated the Department of Labor and its Bureau of Labor Statistics for failure to perform their statutory duty "to foster, promote and develop wage-earners' welfare."

At the annual meeting of labor research personnel called by the Bureau of Labor Statistics, Mr. Meany flatly charged that this agency is attempting to keep its cost of living index down in order to cover up the government's failure to keep living costs down. He added:

"The so-called Acting Commissioner of Labor Statistics (A. F. Hinrichs) has by his actions assumed the appearance of a bureaucratic monkey on a stick who moves up and down in conformity with the dictates of administrative wage policy."

"The BLS has prostituted its research functions to an administrative objective."

"There are sharp indications that the price-control policy of the government, having failed to keep living costs down, the administration decided the next best thing to do was to keep down the cost-of-living index. In this policy the BLS obsequiously acquiesced. We are led to the inescapable conclusion that the bureau has become identified with an effort to freeze wages, to the extent that it is no longer a free agency of statistical research."

Mr. Meany contended that the BLS is contributing by its silence to the popular deception that it keeps a cost of living index whereas, in fact, it is merely an index of some retail prices. He also asserted that the items included in the index were predominantly those over which the OPA had exercised tight price controls.

"Consciously or unconsciously," the AFL official added, "the bureau has permitted this fact to cause a serious downward bias in its measurement of the amount of increase in retail prices. Workers today have to depend heavily on foods and other items not priced by the bureau. Because of these developments the index no longer gives an accurate measurement of price increases of goods bought by workers."

## INCREASE IN WAGE AND HOUR MINIMUM OBTAINED

New York City, N. Y., June 23.—Mr. L. Metcalfe Walling, administrator of the Wage and Hour Division of the U. S. Department of Labor today announced that on and after July 17, the minimum wage rate which may be paid under the Wage and Hour Law to workers employed in the finance, insurance, real estate, motion picture and miscellaneous industries shall be not less than 40 cents per hour. The previous minimum as established by the Wage and Hour Law and which has been prevailing is 30 cents per hour. Thus the workers in these industries will benefit through the increase on July 17 on their minimum wage floor from 30 to 40 cents.

This action by Mr. Walling was based upon a unanimous recommendation made to him by Wage and Hour Industry Committee No. 68 after it completed its investigation in this matter last October. Our International Council was represented on this committee by Secretary-Treasurer Paul R. Hutchings, and by Vice President L. G. Nygren. After the industry committee had made its unanimous report to Administrator Walling on October 16, hearings were held by him at which all interested persons were given an opportunity to be heard. It was after a review of all such testimony and evidence, coupled with the unanimous recommendation of the committee for a

40-cent minimum, that the administrator today acted to establish the same to become effective on July 17.

By this action wages at a rate of not less than 40 cents per hour shall be paid under section 6 of the act by every employer to each of his employes who is engaged in commerce or in the production of goods for commerce in the finance, insurance, real estate, motion picture and miscellaneous industries.

It also provides that every employer employing any employes so engaged in commerce or in the production of goods for commerce in the finance, insurance, real estate, motion picture and miscellaneous industries shall post and keep posted in a conspicuous place in each department of his establishment where such employes are working such notices of this order as shall be prescribed from time to time by the Wage and Hour Division of the United States Department of Labor.

For the purpose of this order the Wage and Hour Division has defined the term "finance, insurance, real estate, motion picture and miscellaneous industries" as meaning the industry carried on by any business or non-profit enterprise performing financial, insurance, real estate, professional, advertising, educational or research activities the production of motion pictures, photographs and blueprints; and any service activity which is covered by the act.

The scope of this definition is indicated as covering all occupations which are necessary to the operations of the industry; provided, however, that where an employe covered by this definition is employed during the same work week at two or more different minimum rates of pay, he shall be paid the highest of such rates for such work week unless records concerning his employment are kept by his employer in accordance with applicable regulations of the Wage and Hour Division.

While it is readily recognized that under present day conditions few, if any, office and clerical workers in these industries are receiving less than 40 cents per hour, this action by the Wage and Hour Division constitutes a substantial gain for the members of our trade employed in such industries. Through this action the wage floor has been raised by 10 cents per hour, thus assuring a minimum rate of \$16 per week of 40 hours for any worker commencing employment in these industries. This should result in some corresponding upward adjustment for workers presently receiving more than such minimum.

vent its office and clerical workers from organizing, and that the company had fought the NLRB and circuit court orders in an attempt to avoid compliance with the board's decision. He pointed out that early action from the Supreme Court was anticipated and that any action by the Congress in passing another of the so-called "States Rights Insurance Bills" might throw in jeopardy the results of such Supreme Court decision

## States Rights Insurance Bills Vigorously Opposed

(Continued from page 1)

Labor Relations and Wage and Hour Acts.

President George Russ of the AFL's Industrial and Ordinary Life Insurance Agents Council testified next. Brother Russ pointed out to the committee the substantial benefits that had been achieved by insurance agents through their collective bargaining efforts. He traced in some detail the problem of the industrial insurance agents prior to organization and pointed out some of the improvements which had been wrought through the collective bargaining process. Brother Russ also directed the committee's attention to the large number of NLRB cases involving insurance companies which had been filed by his organization. Many of these cases involve the establishment of the collective bargaining rights of the union among the agents employed by various companies, while other cases involve unfair labor practices, discriminatory treatment, etc., engaged in by various companies in their endeavor to prevent their agents from organizing and obtaining the benefits of collective bargaining.

Secretary-Treasurer Paul R. Hutchings of our International Council next testified in opposition to the bill. He particularly brought to the committee's attention the case involving Office Employees Local No. 20732 at Chicago and the Polish National Alliance Insurance Co. of that city. He pointed out that this company had violated the provisions of the National Labor Relations Act in an attempt to pre-

## HOUSE PASSES STATES RIGHTS INSURANCE BILL

### Ignores Labor's Pleas Opposing Bill

Washington, D. C., June 23.—The House of Representatives yesterday by a roll call vote of 283 to 54, passed the so-called "States Rights Insurance Bill" H.R. 3270 which would, if approved by the Senate and signed by the President, exempt interstate insurance companies from coverage under the anti-trust laws and throw in jeopardy the protections presently enjoyed by insurance workers under the National Labor Relations Act and the Wage and Hour Law.

It will be recalled that some weeks ago, all local unions and their members were urged to write or telegraph their Congressmen urging opposition to this bill. The locals and members will doubtless be interested in seeing to what extent their Congressmen reflected their desires in this matter. To this end we are publishing on this page the complete roll call vote on H.R. 3270.

Several days before the bill was voted on by the House of Representatives, Secretary-Treasurer Hutchings, in the name of our International Council, telegraphed every member of the House, advising them of our opposition to the bill and the grievous injury which might result to workers in this industry if the same should be enacted. It would appear from the vote yesterday that the members of the House took little cognizance

## Todd-Pacific Agreement Approved

Tacoma, Wash., June 9.—After several months of delay beyond that customarily encountered in gaining approval of wage adjustments the Shipbuilding Commission of the National War Labor Board has approved the agreement entered into last October between Local No. 16304 of Seattle and Local No. 20360 of this city and the Todd Pacific Shipbuilders, Inc. (formerly Seattle - Tacoma Shipbuilding Corp.).

With only minor alterations while in the hands of the Shipbuilding Commission the agreement as approved results in greatly increased wages and working conditions for all workers of our trade employed in the timekeeping departments and some field offices of the two operations.

Action on this agreement was delayed due to circumstances beyond the control of representatives of either of the locals, however, local circles give considerable credit to officers of our International Council for the part which they played in finally gaining the favorable action which was but recently announced.

As a result of the favorable decision on this agreement all other office and clerical workers in both shipyards, who were included in an agreement entered into a month ago, are eagerly awaiting approval of their contract in the hope that similar favorable action will result and that they similarly may enjoy substantial upward adjustments in their wage rates.

## CANADIAN WORKERS CONTINUE TREND

Delhousie, N. B., Canada, June 10.—According to reports recently received from Secretary LeTourneau of Local 146 of the International Brotherhood of Pulp and Sulphite Workers in this city, office and clerical workers in this area are evidencing increased interest in organizing under the banner of the American Federation of Labor. It is anticipated that such interest may shortly result in the establishment of a local union of our trade in this city.

of the position taken by the AFL and its interested affiliates in opposing this bill.

### HERE'S HOW THEY VOTED

The roll call vote of June 22 in the House of Representatives on the so-called "States Right Insurance Bill, H.R. 3270" is reproduced below for the information of all local unions and their membership:

(Roll No. 106)  
YEAS—283

Abernethy, Allen (Ill.), Allen (La.), Andersen (H. Carl), Anderson (Calif.), Andresen (August H.), Andrews (Ala.), Angell, Arends, Auchincloss.

Baldwin (Md.), Baldwin (N. Y.), Barrett, Barry, Bates (Mass.), Beall, Beckworth, Bell, Bender, Bennett (Mich.), Bennett (Mo.), Bishop, Blackney, Bland, Bloom, Bolton, Bonner, Brehm, Brooks, Brown (Ga.), Brown (Ohio), Brumbaugh, Bryson, Buck, Buckley, Buffett, Bulwinkle, Burch (Va.), Burgin, Busbey.

Camp, Carlson (Kans.), Carson (Ohio), Case, Chapman, Chenoweth, Church, Clason, Clevenger, Cole (Mo.), Cole (N. Y.), Colmer, Cooley, Cooper, Costello, Courtney, Cravena, Crawford, Cunningham, Curley, Curtis.

D'Alesandro, Davis, Day, Dewey, Dondero, Doughton, Drewry, Durham, Dworshak.

Eaton, Elliott, Ellis, Ellison (Md.), Ellsworth, Elston (Ohio), Engcl (Mich.), Engle (Calif.).

Fellows, Fenton, Fernandez, Fisher, Flanagan, Fogarty, Furlong.

Gale, Gamble, Gathings, Gearhart, Gerlach, Gilchrist, Gillette, Gillie, Goodwin, Gordon, Gore, Gorski, Gossett, Graham, Grant (Ala.), Grant (Ind.), Gregory, Griffiths, Gross, Gwynne.

Hall (E. A.), Hall (L. W.), Halleck, Hancock, Hare, Harness (Ind.), Harris (Ark.), Harris (Va.), Hartley, Hays, Heffernan, Hendricks, Herter, Hess, Hill, Hinshaw, Hobbs, Hoch, Holmes (Mass.), Holmes (Wash.), Hope, Horan, Howell.

Jarman, Jeffrey, Jenkins, Jennings, Jensen, Johnson (Ind.), Johnson (J. Leroy), Johnson (Lyndon B.), Johnson (Okla.), Johnson (Ward), Jones, Jonkman, Judd.

Kean, Keefe, Kefauver, Keogh, Kerr, Kilday, Kinzer, Kieberg, Knutson, Kunkel, Lanham, Larcade, Lea, LeCompte, LeFevre, Luce, Ludlow.

McConnell, McCracken, McCowen, McGehee, McGregor, McKenzie, McMillan, McWilliams, Maas, Mahon, Maloney, Manasco, Mansfield (Mont.), Martin (Iowa), Martin (Mass.), Mason, Merrow, Michener, Miller (Conn.), Miller (Neb.), Miller (Pa.), Monkiewicz, Monroey, Morrison (La.), Mott, Mundt, Murphy, Murray (Tenn.), Murray (Wis.).

Newsome, Norman, Norrell, O'Brien (Ill.), O'Brien (N. Y.), O'Hara, O'Konski, O'Neal.

Patton, Philbin, Pittenger, Ploeser, Poulson, Powers, Price, Priest.

Ramey, Ramspeck, Rankin, Rees (Kans.), Richards, Rivers, Rizley, Robertson, Robinson (Utah), Robison (Ky.), Rockwell, Rodgers (Pa.), Rogers (Mass.), Rohrbough, Rolph, Rowe.

Sasscer, Satterfield, Schiffer, Schwabe, Scrivner, Shafer, Short, Sikes, Simpson (Ill.), Simpson (Pa.), Slaughter, Smith (Maine), Smith (Ohio), Smith (Va.), Smith (W. Va.), Smith (Wis.), Sparkman, Spence, Springer, Stanley, Stearns (N. H.), Stefan, Stevenson, Stigler, Stockman, Sullivan, Sumner (Ill.), Sumners (Tex.), Sundstrom.

Taber, Talbot, Talle, Thomas (N. J.), Thomas (Tex.), Thomason, Tibbott, Tolan, Towe, Troutman.

Vincent (Ky.), Vorys (Ohio), Vursell, Wadsworth, Walter, Ward, Weaver, Weichel (Ohio), Welch, West, Wheelchel (Ga.), Whittington, Wickersham, Wiglesworth, Willey, Wilson, Winstead, Winter, Wolcott,

## New Local Has Bright Future

Pasco, Wash., May 29.—Adding emphasis to the rapidly growing labor movement in this city, a charter was installed this evening for office and clerical workers. It is anticipated that this new union will contribute much toward the improvement of wages, hours of employment and working conditions of such workers in this increasingly important manufacturing and agricultural center.

Presentation of the charter was made by Organizer Marshall Shafer of the American Federation of Labor, who has proven himself the spearhead in the move to unite workers of our trade in this area. Pleasure was expressed by Organizer Shafer and officers of the new union in the presence of International Council President J. Howard Hicks, who welcomed the new group into the AFL and who counseled aggressive action directed toward the formation of a firmly founded and actively functioning organization.

Following the meeting during which the charter was installed, Hicks conferred with President Lucille Allen and other officers of the new union, which will be known as Local No. 23661.

Wolfinden (Pa.), Wolverton (N. J.), Woodrum (Va.), Worley, Wright, Zimmerman, against.

NAYS—54

Anderson (N. Mex.), Bradley (Pa.), Burchill (N. Y.), Byrne, Cannon (Mo.), Capozzoli, Celler, Clark, Cochran.

Dawson, Delaney, Dingell, Feighan, Folger, Forand, Fulmer, Hart, Kolfield, Hull, Izac.

Jackson, Kee, Kelley, King, Kirwan, LaFollette, Lane, Lesinski, Lynch, Madden, Marcantonio, Myers, Norton.

O'Brien (Mich.), O'Toole, Outland, Pace, Pfeifer, Poage, Rooney, Rowan, Russell, Sabath, Sadowski, Scanlon, Sheppard, Snyder, Somers (N. Y.), Tarver, Torrens, Voorhis (Calif.), Weiss, Wene, White.

ANSWERED "PRESENT"—1

Eberharter.

NOT VOTING—92

Andrews (N. Y.), Arnold, Barden, Bates (Ky.), Boren, Boykin, Bradley (Mich.), Brndick, Butler, Canfield, Cannon (Fla.), Carrier, Carter, Chipchfield, Coffee, Compton, Cox, Crosser, Dickstein, Dies, Dilweg, Dirksen, Disney, Douglas, Elmer.

Fay, Fish, Fitzpatrick, Ford, Fulbright, Fuller.

Gallagher, Gavin, Gibson, Gifford, Gillespie, Granger, Green, Hagen, Hale, Harless (Ariz.), Hebert, Heidinger, Hoeven, Hoffman, Johnson (Anton J.), Johnson (Calvin D.), Johnson (Luther A.).

Kearney, Kennedy, Kilburn, Klein, Lamberton, Landis, Lemke, Lewis, McCord, McLean, McMurray, Magnuson, Mansfield (Tex.), May, Merritt, Miller (Mo.), Mills, Morrison (N. C.), Mruk, Murock.

O'Connor, Patman, Peterson (Fla.), Peterson (Ga.), Phillips, Plumley, Pracht (C. Frederick), Pratt (Joseph M.).

Rabaut, Randolph, Reece (Tenn.), Reed (Ill.), Reed (N. Y.), Sauthoff, Scott, Sheridan, Starnes (Ala.), Stewart.

Taylor, Treadway, Vinson (Ga.).

Wasielewski, Whitten, Woodruff (Mich.). So the bill was passed.

The Clerk announced the following pairs: On this vote:

Mr. Taylor for, with Mr. Fitzpatrick against.

Mr. Reed of New York for, with Mr. Magnuson against.  
Mr. Miller of Missouri for, with Mr. Dickstein against.

## MARY ANDERSON EARNS PRAISE FROM NOTABLES

Washington, D. C.—President Roosevelt, Secretary of Labor Perkins and hundreds of friends and associates praised Mary Anderson, retiring director of the Women's Bureau of the Department of Labor at a testimonial dinner in her honor.

In a letter the President said:

"I am sorry to learn that you are leaving the government service but I can appreciate your wish to have more leisure after 25 years as head of the woman's bureau of the U. S. Department of Labor.

"Your work over that quarter of a century has richly earned you the retirement you are taking. You were a pioneer in advocating equal pay for women doing the same work as men and you may well be proud that your ideas as to equal opportunity and equal pay principles were recently incorporated in a recommendation adopted by the ILO conference in Philadelphia.

"Women workers, from the time of World War I, owe much to you for your fine spirit of leadership, your rich common sense, your fidelity to their interests and your successful championship of always practical rights and progress. They, I know, will join with me in well deserved praise of a capable conscientious and courageous public official who on retiring to private life leaves a monument of constructive achievement in the best interest of millions of women wage earners. I want to thank you in their behalf as well as my own, for the great services you have rendered your country so unselfishly."

Miss Frieda Miller, former New York industrial commissioner, has been nominated to succeed Miss Anderson as director of the women's bureau.

Mr. Calvin D. Johnson for, with Mr. McMurray against.

Mr. Randolph for, with Mr. Eberharter, Mr. Canfield for, with Mr. Fay against.

Mr. Dilweg for, with Mr. Sauthoff against.

Mr. Fulbright for, with Mr. Kennedy against.

Mr. May for, with Mr. Coffee against.

General pairs:

Mr. O'Connor with Mr. Douglas.

Mr. Patman with Mr. Galliher.

Mr. Morrison of North Carolina with Mr. Chipchfield.

Mr. Stewart with Mr. Heidinger.

Mr. Peterson of Florida with Mr. Landis.

Mr. Sheridan with Mr. Lemke.

Mr. Hagen with Mr. Burdick.

Mr. Klein with Mr. Elmer.

Mr. Peterson of Georgia with Mr. Dirksen.

Mr. Rabaut with Mr. Fish.

Mr. Harless of Arizona with Mr. Arnold.

Mr. Crosser with Mr. Kilburn.

Mr. Luther A. Johnson with Mr. Comp-ton.

Mr. Vinson of Georgia with Mr. Fuller.

Mr. Whitten with Mr. Gillespie.

Mr. Mills with Mr. Joseph M. Pratt.

Mr. Gibson with Mr. Carrier.

Mr. Wasielewski with Mr. Woodruff of Michigan.

Mr. Merritt with Mr. Lewis.

Mr. Cannon of Florida with Mr. Treadway.

Mr. Bates of Kentucky with Mr. Lamberton.

Mr. Granger with Mr. Bradley of Michigan.

Mr. Murdock with Mr. Andrews of New York.

Mr. Green with Mr. Hoeven.

Mr. Mansfield of Texas with Mr. Scott.

Mr. Starnes of Alabama with Mr. Reed of Illinois.

Mr. Boren with Mr. Phillips.

Mr. Hebert with Mr. Gavin.

Mr. Barden with Mr. Hale.

Mr. Cox with Mr. Gifford.

Mr. Boykin with Mr. Anton J. Johnson.

Mr. Dies with Mr. C. Frederick Pratt.

Mr. Disney with Mr. Mruk.